

**Worcester Central School  
Board of Education Meeting  
Wednesday, November 20, 2024 / 6:30 PM Regular Meeting in the WCS Library  
--- AGENDA ---**

- I. Determination of a quorum
- II. Call to Order / Pledge
- III. Approve Agenda
- IV. Executive Session if needed
- V. Faculty – Staff Sharing
- VI. Consent Agenda Items:
  - Approval of Minutes – October 23, 2024 Regular Meeting;
  - Treasurer’s Report – October 2024.
- VII. Public to be Heard
- VIII. Action Required:
  - A. Memorandum of Agreement (MOA) with Worcester Non-Teaching Personnel (WNTP) – Cook Appointment and Associated Salary Adjustment  
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Memorandum of Agreement (MOA) between the District and the Worcester Non-Teaching Personnel and Kathleen Zdeb for Cook Appointment and Associated Salary Adjustment, as presented.
  - B. Resignation – Food Service Helper – Kathleen Zdeb – Effective November 3, 2024  
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby accept the resignation of Kathleen Zdeb as a Food Service Helper and establishes that her last day working as a Food Service Helper will be November 3, 2024.
  - C. Cook Appointment and Associated Salary Adjustment – Kathleen Zdeb and as per MOA, Effective November 4, 2024  
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Kathleen Zdeb to the position of Cook and Associated Salary Adjustment, as per the Memorandum of Agreement by and between the Worcester Central School District, the Worcester Central School Non-Teaching Personnel (WNTP), and Kathleen Zdeb, with a 52-week probationary appointment effective November 4, 2024, and the hourly rate shall be \$17.50 per hour with salary and benefits to be pro-rated for the period November 4, 2024 through June 30, 2025 for the 2024-2025 school year.
  - D. Substitute Appointment and Tutor Appointment with Tutoring to begin October 30, 2024 at a rate of \$45/ per hour as per WTA Agreement 2022-2025) – Marie Carrasco  
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Marie Carrasco as a substitute teacher (certified), substitute LTA, substitute teacher aide, substitute library aide, substitute school monitor, and tutor (tutoring to begin on October 30, 2024 at a rate of \$45 per hour as per the Worcester Central School Teachers’ Association 2022-2025 Agreement).

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- E. Memorandum of Agreement (MOA) with Worcester Teachers' Association (WTA) – RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Memorandum of Agreement with the Worcester Teachers' Association (NYSUT/AFT/AFL-CIO Local 3129), regarding modifying the language in Article 5, Paragraph 4. The parties agree that the language of Article 5, Paragraph 4 shall be replaced entirely by the following for the remainder of the 2024-2025 school year, as presented.

*A certified long-term substitute who serves, in the same appointment for more than 20 consecutive days would be placed on the appropriate salary step (salary to be prorated for service of less than a full academic year). A non-certified in the same appointment for more than 20 consecutive days would be paid the daily rate of \$225 per day.*

*A certified long-term substitute who serves the equivalent of one (1) full semester or more in the same appointment shall be considered a part of the bargaining unit; and would be placed on the appropriate salary step (salary to be prorated for service of less than a full academic year), but would not receive fringe benefits if the regular teacher encumbering the position was receiving fringe benefits while on leave from the position.*

*A non-certified long-term substitute who serves the equivalent of one (1) full semester or more in the same appointment shall be considered a part of the bargaining unit; but would be paid the daily rate of \$250 per day and would not receive fringe benefits if the regular teacher encumbering the position was receiving fringe benefits while on leave from the position.*

- F. Long-Term Substitute Teacher Appointment – Mathematics Teacher 7-12 – Nickole Barratt  
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Nickole Barratt as a Long-Term Substitute (NYSED teacher certification anticipated December 2024) to a non-probationary term-substitute position as a Mathematics Teacher 7-12 to fill the leave of Monica Ridgeway (Mathematics Teacher 7-12) for maternity leave, effective on or around January 6, 2025 through on or around March 21, 2025, and with the terms and conditions stipulated in the Worcester Central School Teachers' Association current agreement and the Memorandum of Agreement pertaining to Article 5, Paragraph 4.
- G. Amend the resolution of Extra-Curricular (Extra Duty) Appointment for 2024-2025  
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby amend the resolution of May 22, 2024 that the Extra-Curricular (Extra Duty) Appointment for FFA for the 2024-2025 school year reads as follows:  
FFA – Co-Advisors: Kendal Darling and Sandra Knapp
- H. Claims Auditor Exception Report  
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the Claims Auditor Exception Report for the period October 1, 2024 to October 31, 2024, as presented.

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- I. Student Association Quarterly Report – July 1, 2024 through September 30, 2024  
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the Student Association Quarterly Report for the period of July 1, 2024 through September 30, 2024, as presented.
- J. Tax Adjustments for 2024-2025  
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the required tax adjustments and the statements of unpaid school taxes for 2024-2025, as presented.
- K. CSE/CPSE Recommendations  
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the CSE/CPSE recommendations, as presented.
- L. Awarding of State Contracts  
(SED No. 47-25-06-47-25-06-04-0-001-015 and 47-25-06-04-5-003-003 BCA Project No. 2022-151 2022)  
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby award bids as follows:

**RESOLUTION**

WHEREAS, the Board of Education of Worcester CSD in accordance with regulations for state procurement contracts for the 2022 Worcester Central School District Capital Project No. 2022-151 2022 (“Project”), which included State Contracts: contract No. 1 Wireless Locks, Public Address & Lockdown; No. 2 HVAC Controls; which quotes were received May 24, 2024 Day Automation, June 21, 2024 Emcor Services and;

WHEREAS, quotes received by the district on Contract No. 1 (Wireless Locks, Public Address & Lockdown), No. 2 (HVAC Controls), which have been reviewed by the District and its Architect (BCA) and Construction Manager (W. H. Lane) for responsiveness and responsibility.

THEREFORE, IT IS HEREBY RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the District Architect and Construction Manager, the following state contracts are awarded to the state contract vendors as follows:

- 1. Contract No. 1 Wireless Locks, Public Address & Lockdown on a State Contract procurement (third party vendor) in the total sum of \$803,959.64 is awarded to Day Automation.
- 2. Contract No. 2 HVAC Controls on a State Contract procurement (third party vendor) in the total sum of \$103,119.00 is awarded to Emcor Services/New England Mechanical Services, Inc.

The Board hereby authorizes its President or the Superintendent of Schools to execute contracts and related documents in compliance with this Resolution with such provisions other than a material increase in the scope of the work or the approved amount as may be approved by the Superintendent of Schools which approval shall be conclusively shown by the execution thereof and take all actions necessary or convenient to proceed under the contract in connection with the Project and to comply with all applicable laws, regulations, and executive orders relating to the contract or the Project, and to do all other acts as may be necessary or proper to effectuate the purposes of the foregoing Resolution.

Upon approval by the Board of Education, this Resolution shall take effect immediately.

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- M. Leave of Absence – Social Studies Teacher 7-12 – Kendal Darling  
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the request of Kendal Darling who serves in the position of Social Studies Teacher 7-12 for a leave of absence for maternity leave effective on or around March 26, 2025 through on or around June 25, 2025. Mrs. Darling's leave will be paid leave (up to twelve general leave days) and will continue as unpaid leave.
- N. Resignation – Bus Driver – Jay F. Allen Jr. – Received on November 19, 2024 as Effective Immediately  
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby accept the resignation received on November 19, 2024 as effective immediately from Jay F. Allen Jr. as a Bus Driver.
- O. Part-Time School Psychologist Appointment – Marianne Ruggiero  
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Marianne Ruggiero as a part-time hourly School Psychologist, effective November 21, 2024 to June 30, 2025, and approves the agreement dated November 13, 2024 in regard to such employment and authorizes payments set forth therein.
- P. Volunteer Coach for WCS Basketball Sports Teams for 2024-2025 School Year  
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve James Tauzel as a volunteer coach for Worcester Central School Basketball sports teams, if needed, for the 2024-2025 school year.

IX. Principal Reports:

- A. Katie Sill, Elementary Principal
- B. Melissa Leonard, Secondary Principal

X. Board Member and/or Superintendent Item(s):

- A. Capital Project Update
- B. Solar Payment in Lieu of Taxes
- C. Cell Phone Sample Policy Discussion
- D. School Resource Officer

XI. New Business

XII. Old Business

XIII. Informational

- A. Bus Mileage Reports – October 2024
- B. CASSC Fall School Boards Institute – Preparing our Schools and Region for the Future: Building a Collaborative Educational Landscape - December 3, 2024
- C. WNTF and WTA Requests for Information – Successor Agreements to the Current Collective Bargaining Agreements
- D. Board of Education – The next regular meeting will be held on Wednesday, December 18, 2024 at 6:30 p.m. in the library.

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XIV. Executive Session if needed

XV. Adjournment